

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

IN THE NAME OF ALLAH, THE MOST GRACIOUS, THE MOST
MERCIFUL



ICF SHURAH
GENERAL RULES AND OPERATING INSTRUCTIONS

ADDENDUM 1 (UPDATED)

PREAMBLE: In accordance with the ICF Bylaws, Article IV: **Shurah**, Section 1, the **Shurah** is empowered to: establish overall policy and direction of the ICF; to define its mission, goals, and objectives; to assign priorities to those goals and objectives; to approve major personnel policies; to review and approve the budget; and to raise financial resources required to meet the ICF's goals and objectives. In accordance with these stated powers, as well as those specifically outlined in Article IV: Sections 2, 9, and 11 (detailed below), the ICF **Shurah** hereby resolves as follows:

**GENERAL RULES OF BEHAVIOR AND DEALING WITH DISRUPTIVE
BEHAVIOR WITHIN THE MASJID AND ICF COMMUNITY**

1. It should be understood by everyone attending or participating in any and all ICF functions that basic rules of Islamic behavior and conduct are to be followed at all times while on ICF property.
2. No action or item that is generally classified as haram (forbidden) under Islamic standards will be allowed or tolerated on ICF property at any time.
3. Although not universally classified as haram, no cigarette smoking or use of other tobacco products is allowed inside, or within 25 feet of, ICF property at any time.
4. Disruptive, menacing, insulting and otherwise disrespectful behavior by any person attending ICF functions toward any other person will not be tolerated. And persons engaging in such behavior may be asked to immediately leave the premises pending a formal determination of their right to return. Such a determination will initially be made within one week by a formal hearing before the ICF Executive Committee (EC) pending a more formal hearing within one month before the entire **Shurah**. Decisions by the EC and **Shurah** will carry the full authority of law within ICF facilities, and will be enforced by any legitimate legal means available to ICF leadership personnel to include, but not limited to, requesting law enforcement personnel to escort such persons off the premises and seeking no trespassing or other injunctive relief against such individuals.
5. No individual attending ICF functions has the right or authority to impose his/her personal positions, about sharia, fiqh, or correct behavior according to the Sunnah or otherwise, upon any other person occupying ICF facilities. Any

disagreements that go beyond simple discussions and sincere truth seeking should be tabled and referred to ICF leadership personnel for resolution. ICF leaders will use their own understandings, as well as seek the understanding of people of knowledge in the local area or elsewhere to resolve such disputes. Subject to evidence that their position is clearly in error by the Qur'an and the Sunnah, the policy positions of the ICF Shurah will be final as regards ICF facilities and behavior.

6. It is the ICF leadership Shurah's responsibility to provide and maintain a safe and peaceful environment where our community members can perform their required worship. To avoid unnecessary and disruptive situations and to help maintain proper Islamic etiquette of the masjid, it is ICF policy that: Jummuah consists of only one Khutbah. Except for the occasional need to provide translations, ICF does not allow a second Khutbah, clarification of a Khutbah, or response to a khutbah immediately after the Jummuah prayer is finished. We understand that there may be times when a community member disagrees with something stated in a Khutbah, or even with the entire premise of an individual Khutbah. In such cases, one should refer his/her concerns directly and privately to the specific khateeb or bring those concerns to a Shurah member for resolution through proper channels.
7. Notwithstanding any and all of the above procedural rules, in the interest of the Masjid's security, and the safety of its members, the ICF administration, Facility Manager, and Security Personnel expressly reserve the right at any time to:
 - a. Demand that any individual on the ICF premises provide formal proof of his or her identity;
 - b. Immediately excuse any individual who violates ICF Rules and Regulations from its premises; and
 - c. Excuse any individual, in his/her own discretion, who causes a disturbance.

NOTE: This ICF Shurah's General Rules and Operating Instructions, Addendum 1 was duly approved by majority ICF Board vote on June 23rd, 2018, and is hereby enacted/updated by the signature of the Board Chairman affixed. Such rules shall be reviewed annually and updated/modified as appropriate. (NOTE: The updated portion of this Amendment appears underlined and in red)

SHURAH CHAIRMAN (Signature and Date Updated)