

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

IN THE NAME OF ALLAH, THE MOST GRACIOUS, THE MOST  
MERCIFUL



**ICF SHURAH'S**

**DECEMBER 2018 STATUS**  
**REVIEW FOR SHORT AND LONG**  
**TERM GOALS AND**  
**OBJECTIVES:**

**Color Code Key:** Status Items highlighted in **Green** have been completed. Status Items highlighted in **Blue** have been worked but are not completed. Status Items highlighted in **Red** have not been significantly started.

# **SHORT-TERM** **GOALS AND OBJECTIVES** **(START DATE: OCTOBER 2016)**

NOTE: SHORT-TERM GOALS AND OBJECTIVES ARE  
DEFINED AS **ITEMS FOR COMPLETION WITHIN 1-3 YEARS**  
(Muharram 2016 – Muharram 2019)

**SHORT-TERM GOAL/OBJECTIVE 1:** To re-establish the children’s Sunday School program. This should be a primary function of an organization with a view towards the future and should be a top priority for ICF. **Status: This issue remained as an open item on the Shurah’s priority list for over four years. We were not able to identify anyone who was willing to resume the school under the Shurah’s leadership. Therefore, it was closed as an action item during the summer of 2018. However, after moving into our new facility at the end of August 2018 several individuals have indicated a willingness to re-establish the school. So, during our September 2018 Shurah meeting this was reopened as an action item for review after the beginning of 2019.**

**SHORT-TERM GOAL/OBJECTIVE 2:**  
Establish a formal New Muslim orientation program to include providing standardized

educational materials and a one-on-one sponsor program. This should also include refresher information for current Muslims about being welcoming to New Muslims who may not know or understand Islamic etiquette. **Status: Although we have been working on these issues on an ad hoc basis, we have not developed a formal program to address the need to orient new Muslims.**

**SHORT-TERM GOAL/OBJECTIVE 3:**

Establish an outreach/dawah program with handouts for teaching non-Muslims about Islam and hosting dawah educational forums. **Status: Although we have been working on these issues on an ad hoc basis, we have not developed a formal program to address the need to do outreach/dawah within the community.**

**SHORT-TERM GOAL/OBJECTIVE 4:** To increase the ICF Building Fund account to a balance of \$200,000 through established fund raising processes. **Status: This goal should be considered completed. Taking into consideration the funds we used to purchase land and other related expenses, we raised well over \$200,000 during this period which resulted in us being able to purchase our new facility.**

**SHORT-TERM GOAL/OBJECTIVE 5:**

Establish procedures for conducting marriage ceremonies, and have at least one brother qualified to perform marriages. **Status: Completed.**

**SHORT-TERM GOAL/OBJECTIVE 6:** Based on the current Shurah size (11 members) actively seek to fill a third Shurah seat for sisters. **Status: Although we have had some turnover among the Shurah brothers, we have maintained two sisters on the Shurah. However, we have not been able to identify a third sister to join the Shurah.**

**SHORT-TERM GOAL/OBJECTIVE 7:** Utilize local community medical personnel to establish free annual health screenings for ICF community members. **Status: In conjunction with Masjid Al Madina, we held our first health screening program during the spring of 2018.**

**SHORT-TERM GOAL/OBJECTIVE 8:** To move ICF toward its stated goal of being more than just a location to hold Jummuah Salat by establishing, and Board Members personally supporting, a regular weekend schedule of programs that leads to performing the five daily salah at least on Saturdays and Sundays. **Status: Primarily through the efforts of one retired Shurah brother, and assistance from other**

**community members, ICF has established the five daily salat, not just on weekends, but every day!**

**ICF SHURAH'S**

**LONG-TERM**  
**GOALS AND OBJECTIVES**  
**(START DATE: OCTOBER 2016)**

**NOTE: LONG-TERM GOALS AND OBJECTIVES ARE  
DEFINED AS ITEMS FOR COMPLETION WITHIN 3-7 YEARS  
(Muharram 2019 – Muharram 2023)**

**LONG-TERM GOAL/OBJECTIVE 1:** To move ICF further toward its stated goal of being more than just a location to hold Jummuah Salat by establishing, and Board Members personally supporting, a weekly schedule of programs that includes performing the five daily salah at the masjid everyday. **Status: Primarily through the efforts of one retired Shurah brother, and assistance from other community members, ICF has established the five daily salat, not just on weekends, but every day!**

## **LONG-TERM GOAL/OBJECTIVE 2:**

Establish “Family Issues” focus. This should include pre-marital counselling, conducting marriage ceremonies, post-marital counselling and relationship seminars, and divorce procedures within an Islamic perspective. **Status: The initial policies and procedures for this action item have been established. However, more formal post-marital counselling and relationship seminars need to be developed.**

## **LONG-TERM GOAL/OBJECTIVE 3:** To

increase the ICF Building Fund account to a balance of \$300,000 through established fund raising processes. **Status: This goal should be considered partially complete. Taking into consideration the funds we used to purchase land and other related expenses, we raised well over \$200,000 during this period. Combined with obtaining a \$200,000 no-interest loan, we were able to purchase our new facility. However, we must now raise the funds to repay that loan.**

## **LONG-TERM GOAL/OBJECTIVE 4:** Purchase and consolidate property holdings to prepare for building a formal ICF masjid/school/Islamic Center facility/complex, and break ground on new facility. **Status: Completed.**

**LONG-TERM GOAL/OBJECTIVE 5:** Hire two part-time facility people who will work for the Facility Manager and be responsible for facility upkeep as well as opening the masjid for the five daily prayers. **Status: Completed. The Facility Manager opens the masjid for the five daily prayers and is responsible for cleaning portions of the facility on a regular basis. He is also empowered to hire one additional person to assist him with cleaning the main restrooms and lobby areas.**

**LONG-TERM GOAL/OBJECTIVE 6:** Hire a full-time Imam who will be responsible for leading the salat, providing Jummuah khutbahs, and overseeing the children's Sunday School. **Status: No action has been started on this action item at this time as we are not yet ready to hire an Imam.**

**LONG-TERM GOAL/OBJECTIVE 7:** Implement a program leading toward producing Hafiz Quran from our community children. **Status: Hafiz Quran, Brother Hamid Muhammad has joined our community and begun teaching both adult and youth classes on an ad hoc basis. We hope to begin consolidating these classes into more formal courses within the next year.**

**LONG-TERM GOAL/OBJECTIVE 8:** Initiate the process to establish a formal charter school program for K-12 school children. **Status: No action has been started on this action item at this time as we are not yet ready to start a formal K-12 school.**

**LONG-TERM GOAL/OBJECTIVE 9:** Expand local health screenings to include other local Muslim and non-Muslim community members. **Status: In conjunction with Masjid Al Madina, we held our first health screening program during the spring of 2018. We hope to host another such program during 2019 and move to establish it as an annual or semi-annual event.**